



SUMMER JOBS FOR YOUTH

Provide Cost Saving Internships

Capital Area Workforce Development and Wake County are looking for employers to provide internships for young people aged 14 -18 this summer.

We heard you. Providing internships to youth may be a part of your corporate philanthropy program, but they often come unprepared for the work environment. In addition, insurance expenses can be a hindrance. But, good news! Capital Area can take on the responsibilities of payroll and insurance liabilities, including Workman's Compensation.

Leadership & Soft Skills Training will occur BEFORE youth step into your organization. Your role is to provide six weeks of quality work experience and mentor a young person towards their full potential.

Details

- Program timeline
- Work requirements
- Host options
- Intern sponsorship
- Program sponsorship
- Contact information



Important Dates

- March 18: Deadline for business/organization commitment
- June 20-24: Leadership & Soft Skills Training for youth
- June 24: Supervisor orientation luncheon
- June 27 – Aug 4: Internship period**
- July 15: Midpoint Check-up & Training Session
- August 5: Recognition Celebration

The purpose of this program is to prepare youth for today's work environment. For some, this will be their very first job! Soft skills, workplace etiquette, and leadership skills won't be fully developed which makes the role of the on-site supervisor an important one.

The on-site supervisor will communicate with youth and provide progress updates to Capital Area staff. They should be able to model professionalism, work ethic and the importance of team work.

Wage & Hour Requirements

- Ages 14-15: \$7.25/hour minimum
- Ages 16-18: \$8.25/hour minimum
- Hours per week: 30

Host Options

Option 1 - Pay \$300 to cover admin. costs of sending youth to the Leadership & Soft Skills training, but you retain responsibility for wages, payroll and insurance liabilities.

Option 2 – Pay \$2,000 and Capital Area will handle wages, payroll and insurance liabilities.

Unable to host?

Consider being a sponsor! Program sponsorships support internships for youth and provide publicity for your organization as one who values community engagement and social responsibility.

For more information, contact our Director of Business Engagement:
Stephen.Barrington@wakegov.com
 Office: 919-856-6046

Program Sponsorship Levels

Platinum



\$10,000

- Provide internships for 10 youth
- Provide remarks at Recognition Celebration
- Press & media mentions
- Logo displayed at Recognition Celebration
- Logo on webpage w/ link to company page
- Logo on t-shirts

Gold



\$6,000

- Provide internships for 3 youth
- Verbal mention at Recognition Celebration
- Press & media mentions
- Logo displayed at Recognition Celebration
- Logo on webpage
- Logo on t-shirts

Silver



\$2,000

- Provide an internship for 1 youth
- Verbal mention at Recognition Celebration
- Logo displayed at Recognition Celebration
- Logo on webpage
- Logo on t-shirts

Bronze



\$1,000

- Provide 50% of the cost for an internship
- Company name on t-shirts
- Name listed at Recognition Celebration
- Company name on webpage

Friend



\$300

- Contribute towards an internship
- Name listed at Recognition Celebration
- Company name on webpage

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