



WORKFORCE MATTERS

Wake County Update - March 2018



CAPITAL AREA
WORKFORCE DEVELOPMENT

The Power of Partnership

Everyone Working to Get Everyone Working

It seems like all eyes are on southeast Raleigh and new partners committed to improving access to resources are sharing the work. No one entity can do it all and the collaborative atmosphere we enjoy in the Triangle supports our vision of a workforce system that can move anyone into a job or career with good pay and growth potential.

Collaboration continues with the city to make the new Raleigh pathways Center an optimal space for serving the community's youth and young adults. As well, working with the Greater Raleigh Convention & Visitors Bureau and NC Restaurant & Lodging Association, the first Wake County Restaurant & Hotel Job Fair will help 79 hotels and restaurants fill 3000 vacancies. Entry-level positions are perfect for youth, leadership positions will suit adult workers with varying degrees of experience, and many of the businesses consider ex-offenders.

For the first time, the NC Home Builders Association is providing construction training with long-time partner Habitat for Humanity. Business support has increased as the tight labor market makes "perfect candidates" hard to get. As a result, ex-offenders and at-risk youth are receiving greater consideration.

Thank you for your leadership and support in providing assistance to these communities. Jobs provide more than wages. They provide self-esteem and relief from feelings of hopelessness many experience while unemployed.

--Pat E. Sturdivant, Executive Director

YOUTHBUILD

The 1st cohort of 13, all residents of southeast Raleigh, is off to a good start. The group toured Southeast Raleigh's Idlewild subdivision, one of the affordable housing locations Habitat for Humanity may use during onsite training, for an introduction in homebuilding. GED prep and construction training is also underway.

The students are using math, safety training, knowledge of tools, to build two 8x10 sheds that will be donated to low-income families or non-profits. New business partner Sigmon Construction also came to talk about working in construction, employer/employee expectations, and various careers the industry offers. And a visit from Durham City Youthbuild provided an opportunity to discuss overcoming life's obstacles.

Getting these young people into the talent pipeline will have a remarkable effect. The construction industry is just as important to the Triangle's economy as professional & technical Services. **Three-year job growth for construction surpasses that of P&TS by 5%.**



Placing all 60 youth with a single-family home builder will create 111 other jobs and over \$500,000 in taxes on production and imports for Wake County. The level of engagement by the construction industry surpasses that of any other, an indication of their willingness to take more responsibility for solving the industry's worker shortage.

REDUCING RECIDIVISM

Multiple organizations are working on grant-funded reentry programs. CAWD's partnership with the Wake County Sheriff's Office and Durham Workforce Board is providing job search, training, and placement assistance to those serving short sentences in the Wake County Detention Center, and inmates in state and federal work release programs.

Approximately 15 inmates will be the first to participate in the enhanced Wake County Education & Employment initiative. Following a program orientation, one-on-one case management will begin with a new career coach. The coach will help see the participant through computer skills training and other needed education to help the individual set and accomplish the goals of their career plan, even after release.

Of the 56 inmates in the CAWD/Durham reentry program, 8 have been placed in full-time or part-time jobs, and 13 are enrolled in vocational training, such as environmental clean-up, construction/trades, and transportation/logistics.



LABOR MARKET OVERVIEW

January 2018

3.9% ↑

Unemployment rate for
Wake County

An increase of .10

22,569



People in Wake are unemployed

17,000



More jobs than the same period last year

574,882



Total Labor Force of Wake County
Includes those looking and able to work

\$24.52



Average hourly earnings for all
occupations in the county

TOP JOB ANNOUNCEMENTS

- Infosys - 2000
- Credit Suisse - 1200
- MetLife - 500
- A Wireless - 250
- Conduent - 200
- Charter Comm - 160
- Pendo - 150
- Trilliant - 130

CONTACT US

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