



## **Capital Area Workforce Development Board Meeting**

**December 5, 2019**

**Park Alumni Center – Raleigh, NC**

**Board Members Present:**

Deborah Bolin, Johnston County Youth Services, Inc.  
Joy Callahan, Johnston Community College  
Rodney Carson, SAS, Inc.  
Joy Frankoff, Wake County Public Schools  
Brian Holland, Global Knowledge Training  
Craig Hagood, House-Autry Mills  
Melissa Short, Transitions Life Care  
Tom White, North Carolina State University  
Chip Wood, NC Commerce, Division of Workforce Solutions  
Ross Yeager – Wake County Northern Regional Center

**Staff Present:**

Pat Sturdivant, Executive Director  
Arva Gathers, TechHire Coordinator  
Susan Jablonski, Contracts/Accountability Specialist  
Natalie Mabon, Reentry Program Manager  
Darius Morris, Senior Accountant  
Brent Royal, Finish Line Program Manager  
Sharon Taybron, YouthBuild Program Manager  
Evidence Thomas, Accountant  
Malinda Todd, Strategic Initiatives Director  
Crystal Waters, Executive Assistant  
Kimberly Wheeler, Business Engagement Director  
Brenda Wilkerson, Communications Manager

**Guests Present:**

Vickie Adamson, Wake County  
Michael Ballen, City of Raleigh  
Robert Baugnon, Fred Smith Company  
Teretha Bell, NC Community Colleges  
Davis Breen, Raleigh Rescue Mission  
Patrick Buford, EDSI  
Kathryn Castelloes, NC Community Colleges  
Angela Coleman, Step Up Ministry  
Stephanie Connelly, NAWIC  
Ray Covington, MyFutureNC  
Janet Davis, NC DHHS  
Stephanie Deese, NCAWDB  
Regina Durham, NCWorks Career Center  
Chanelle Edwards, Passage Home  
Susan Evans, Wake County  
Rachel Fleming, MBP

Kenneth Gathers, ResCare, Inc.  
Monica Gemperlein, Wake Technical Community College  
Kenny Gibbs, DHHS  
Sonja Godsey, NCWorks Career Center- Johnston County  
Lynn Hamilton, ResCare, Inc.  
Loretta Harper-Arnold, Capital Broadcasting (WRAL)  
John Harris, NextGen Wake County  
Renee Hinton, NCWorks Career Center – Johnston County  
Pam Howze, Wake Technical Community College  
Sig Hutchinson, Wake County  
Alicia James  
David Johnson, Johnston Community College  
M. Antwon Keith, Division of Employment Security  
Taylor Kirks, JCI  
Ondria McCloud, Surazal Systems  
Elijah Medja, Surazal Systems  
Melissa Moran, Transitions LifeCare  
Michelle Muir, NC Department of Commerce  
Takejou O’Neal  
Derwick Paige, Wake County  
Phyllis Parish  
Antonia Pedroza, Wake County  
Alicia Price, EDSI  
Eric Rowles, Leading to Change  
Karen Rowe, NCWorks Career Center-Clayton  
Leticia Solar, Telamon  
Jay Spencer, Fred Smith Company  
Jennifer Sutton, Fred Smith Company  
Keith Taybron, YouthBuild Volunteer  
Kirks Taylor, Johnston County Industries  
Lockhart Taylor, Division of Employment Security  
Amanda Tyndall, JCI  
Bernadine Walden, Family Resource Center  
Tony Zarcone, NCWorks Career Center

Minutes Prepared by: Crystal Waters

Item	Discussion	Actions		
		What	When	Who
<b>1. Call to Order</b>	<p>Brian Holland, Chair, welcomed the group to the CAWD Annual Holiday Breakfast. Brian acknowledged members of the Board of Commissioners and distinguished guests. He mentioned that this was an opportunity to show appreciation and recognize the partners we work with throughout the year.</p> <p>Brian discussed the CAWD Strategic Plan for 2019-2021.</p> <p><a href="#"><u>Strategic-Goals-2020</u></a></p>			
<b>2. Keynote Speaker</b>	<p>Ray Covington gave a presentation about MyFutureNC. MyFutureNC was established to help North Carolinians achieve the level of education attainment and skills needed to succeed in school and in the workforce.</p> <p><a href="#"><u>MyFutureNC presentation</u></a></p> <p><a href="#"><u>MyFutureNC-Mission-and-Goals-Long-Version.pdf</u></a></p>			
<b>3. Customer Successes</b>	<p>Brian Holland introduced the Customer Success speakers. He mentioned that their success is why our partnership is important.</p> <p>Regina Durham, winner of the Governor's NCWorks Award of Distinction, spoke about her experience with the NCWorks Career Center in Raleigh. The training she received helped her update her skills and attain full time employment.</p> <p>John Harris spoke about his experience working with the NextGen Center in Raleigh. His involvement with the staff helped his journey of finding employment and gaining a new direction on life.</p> <p>Ondria McCloud, Service Delivery Manager for Surazal Systems, talked about how the NCWorks Career Center has helped her small business identify talent through their services.</p>			
<b>4. YouthBuild Award</b>	<p>Pat Sturdivant acknowledged Karen Rowe winner of the Wayne Daves Outstanding Achievement in Workforce Development award. Karen is a Career Advisor at the NCWorks Career Center in Clayton. Pat also thanked CAWD partners for their</p>			

	<p>dedication to the serving the citizens of Wake and Johnston counties.</p> <p>Pat introduced Rachel Fleming and Stephany Connelly of the National Association of Women in Construction. They presented an award to the YouthBuild program. Pat Sturdivant, Executive Director and Sharon Taybron, YouthBuild Program Manager accepted the award.</p>			
<b>5. Feature Presentation</b>	<p>Eric Rowles, President and CEO of Leading to Change, gave an energizing presentation focusing on importance of working together to achieve success in the workforce.</p>			
<b>6. Adjournment</b>	<p>Brian thanked everyone for attending and asked the board members to stay for a few minutes. Board members gathered to vote on the approval of the September 26<sup>th</sup> Board meeting minutes.</p>			
<b>7. Action on Minutes</b>	<p>There were no additions or changes to minutes from the September 26, 2019 Board meeting. The minutes were approved as written.</p>			
<b>Meeting Adjourned: 10:30</b>				