



**CAPITAL AREA**  
WORKFORCE DEVELOPMENT

# Operations Report

**December 2019**

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# December 2019 Operations Report

## Table of Contents

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<b>Strategic Initiatives</b>	<b>2</b>
<b>Business Engagement</b>	<b>3</b>
<b>WIOA Youth &amp; Young Adult Services</b>	<b>5</b>
<b>NCWorks Career Centers</b>	<b>10</b>
<b>Communications</b>	<b>13</b>
<b>Performance</b>	<b>14</b>
<b>Finance</b>	<b>15</b>

## Strategic Initiatives

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### Youth Advisory Councils Planning

The Customer Success Committee is continuing the work recommended by the Capital Area Youth Action Committee (CAYAC) by forming Youth Advisory Committees in Wake and Johnston Counties. Committee members were recommended by CAYAC, Customer Success Committee members, and staff. Committee members will represent a wide range of youth related organizations including Public Schools, Foster Care, NCWorks NextGen, Community Colleges, and Community-Based Organizations. Recommended members were sent invitations to apply to the committees by the Executive Director on behalf of the Board. Invited members submitted a short application that was reviewed by the Customer Success Committee and recommended to the Executive Committee. The executive committee approved the Customer Success Committee's recommendation for members. Board Members Ross Yeager (Wake) and Deborah Bolin (Johnston) were appointed as chairs for the committees. The committees will hold their first meetings in January.

### Reentry Programs

#### *Reentry Employment Opportunities Grant, Department of Labor*

CAWD continues to roll out Roads to Reentry, a U.S. Department of Labor grant to continue and expand our reentry programs in Wake and Johnston Counties. The grant award was \$1,500,000 to provide career counseling, training, and job placement to incarcerated individuals in jails and prisons returning to Wake and Johnston Counties. Eckerd Connects will be the service provider. They will have a presence at the NCWorks Centers at Tillery and Clayton.

Natalie Mabon was hired to be the Reentry Manager. Mrs. Mabon has over 20 years of experience working in reentry. She started on October 14, 2019. She will manage the Roads to Reentry grant and lead the development of the CAWD reentry strategy. Eckerd and CAWD staff attended a three-day U.S. Department of Labor orientation from October 22<sup>nd</sup>- 24<sup>th</sup> in D.C. At this orientation the Roads to Reentry team met with other DOL reentry programs, learned about the federal requirements and developed a detailed implementation strategy.

On October 29<sup>th</sup>, 2019 CAWD held a Roads to Reentry Partners Kick-off. Over 30 organizations participated. At this meeting, staff provided an overview of the program, how to make referrals, and discussed how partners can work together to improve success for returning citizens.

#### *Wake County Inmate Education and Employment Initiative (WCIEEI)*

Capital Area is a partner in this project with the Wake Detention Center, Wake Tech, Community Success Initiative, and Eckerd Connects. So far, this program has completed 10 cohorts and is currently on the 11th, with over 160 incarcerated individuals. Over sixty individuals have been released and 25 have attended post-release career counseling. Participants take part in GED courses, Customer Service, ServSafe, and soft skills training. The partners meet

## December 2019 Operations Report

regularly to discuss individual clients' progress and to strategize how to improve results. These meetings have led to better post-release results, but the team is still working to increase the number of participants that continue with the program post-release. The new Roads to Reentry DOL funded program will provide additional resources to WCIEEI participants post-release. With this additional support we expect to continue to improve the employment outcomes of participants.

### NCWorks Certified Career Pathways

The Triangle Regional Career Pathway Collaborative has four certified career pathways: IT, Advanced Manufacturing, Health/Life Sciences, and Construction Skilled Trades. For 2019-20 the TRCP Collaborative is focusing on strengthening pathways and sharing career pathway lessons and tools throughout the region.

This includes:

- Promoting the Regional Career Pathways website that helps career advisors and job seekers understand the career pathways and the individual careers within them.
- Refining and delivering career pathway trainings developed in the previous year for NCWorks Career Center staff.
- Ongoing regional events that include all career pathway partners and provide up-to-date labor market and employer information.

## Business Engagement

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### Industry Engagement\_jocoworks

- **CAWD contributed to JOCO Works:** [www.jocoworks.net](http://www.jocoworks.net) - This event was held on Nov. 14-15<sup>th</sup> at Johnston Community College and brought 4,000 8<sup>th</sup> grade students on campus for career awareness and exploration in a highly engaging, hands on experience. Ten industry sectors were represented and provided a glimpse into their various occupations, career pathways, educational requirements and wage potential.
- CAWD and NCWorks (*including Youth & Adult programs*) led the “Workforce World” and partnered with Accentuate Staffing, Express Pros, Vocational Rehabilitation and State Employees Credit Union. We provided an engaging experience with the “Game of Life” activity using Plinko boards and asking a range of questions that related to careers, finances, job readiness and more. We also provided students the STAR JOBS pamphlet that shows average wages and educational requirements for the most in demand jobs across industries.
- Novo Nordisk, Blue Line Aviation and House Autry were among the employers represented and the event was a great success with plans to be held annually.

# December 2019 Operations Report

## Industry led Job Fairs

- CAWD was a community partner and exhibitor for (2) industry job fairs this fall led by NCTech Association and Research Triangle CleanTech Cluster. Our team helped drive awareness and attendance by promoting to our job seeker customers via email campaigns and through our corporate social media. Both events were a success giving CAWD/NCWorks the opportunity to engage with diverse talent who are at all stages of their careers and to build awareness of NCWorks available resources and support. As a follow-up to these events, the Job Seeker consultants conduct follow-up calls to these candidates to discuss next steps for support.
- **Workforce Ready Employer Summit: “Disability Works!”:** CAWD partnered with DHHS, LCI and Disability (IN) NC to host an Employer Summit focused on hiring individuals with disabilities. This event provided employers an opportunity to hear directly from other business leaders who have incorporated this practice into their recruiting strategies and as a result have experienced positive impact in their cultures, company performance, diversity, and inclusion. Additionally, attendees were able to directly connect with key resource providers to learn more about support available to help companies in this process.
- **CAWD served as Co-Presenter for Conference Workshop – “Connecting the Workforce Development Board to Youth Apprenticeship: How to Be a Local Champion”.** CAWD served as co-presenter with ApprenticeshipNC for conference workshop sharing the role and value of the workforce board in promoting and growing apprenticeships throughout our region. We also discussed the opportunities to utilize workforce funding (WIOA) in offsetting costs for employers interested in apprenticeships.

## Economic Development

**CAWD has provided (2) letters of support from September-November 2019 projecting 1,728 new jobs.** These organizations are both in the IT and software sector.

## CATALYST 20/20 Incumbent Worker Training Grant Funding

- CAWD has awarded 2<sup>nd</sup> round funding to (3) companies through our CATALYST 20/20 incumbent worker training grant - ***Falcon Engineering, Berry Global, Engineered Tower Solutions.***
- Each company experienced positive impact in individual performance and organizational impact as a result of the initial grant and as a result have plans to expand the training programs to additional staff.

# December 2019 Operations Report

*\*CATALYST 20/20 Grant provides a company up to \$10,000 to be used within 1 year for the training of their existing workforce.*

## Upcoming Industry & Partner Engagement

- **Next Generation Sector Partnership** is a model being incorporated into our region to support the biopharma manufacturing sector with Johnston, Wake, Lee, Harnett and Chatham counties. This is part of a broader state rollout from the North Carolina State Sector Strategy Council (*partnership of state leaders from the Governor's office, North Carolina Community College System office, NC Department of Correction, Economic Department Partnership of North Carolina, NCWorks Commission and local workforce development boards*). Central Carolina Community College initiated this effort in our region and CAWD will be taking part as a key workforce partner.
- The partnership will bring together business leaders from the biopharma industry to champion an agenda for strengthening that sector. CAWD will be among the partners in a regional team that will work together to develop integrated solutions to meet industry needs.
- A partner training session will be held on Dec. 10 from 9-12 at Wake Tech and the first employer roundtable session will be held in Jan. 2020 (exact time and location TBA).

## WIOA Youth and Young Adult Services

Data: July 1, 2019 – September 30, 2019

Narrative: September 2019 to current

### YouthBuild

Capital Area YouthBuild has entered year three of its grant. Cohort 5 was the last “scheduled” group, but we received approval from the Department of Labor Federal Project Officer, to hold an additional cohort to serve more participants. As participants complete the core program components; construction training, work experience, high school equivalency instruction, and career and leadership development, they will continue to receive case management and supportive services until the end of the grant.



*YouthBuild cohort 5 participants proudly display their certificates for Working Smart.*



*YouthBuild cohort 6 participants are all smiles while volunteering at the Food Bank for Central and Eastern NC*

# December 2019 Operations Report

## Program Updates

- Capital Area YouthBuild Cohort 5 participants have completed their work experience and obtained their Working Smart certificates. All the students obtained an OSHA 10 Construction Industry certification. Three of Cohort 5 participants have successfully passed half of their official state GED tests. One of the participants, Burnis Morgan, passed all of the state tests for his high school equivalency and received his General Education Diploma!
- Cohort 6 started at the end of September and had five participants to enroll in the program. Participants were placed on a fast-track for GED preparation and success. Of the five participants, four students will pursue the GED track and one student will pursue his high school equivalency via Hi-Set, pending administrative approval. Our volunteer, Mr. Kevin Taybron has been consistent with tutoring students one-on-one, from basic arithmetic to pre-Algebra weekly. We anticipate additional GED graduates by the end of the year.
- Ten students from Cohorts 1 – 4 are actively continuing their studies in the GED classes. Approximately 1/3 of these students are one test away from obtaining their GED diploma. Students with two or more successfully passed tests have been given subject materials to study and review with the instructor for greater outcomes at their tutoring sessions. Overall, Cohorts 1-5 have approximately 43% (23 out of 54) of the students who have passed one or more of the official state GED tests. Congratulations to Shaneka Young, from Cohort 2, who returned to complete her GED and successfully passed in October!

## Volunteer Day

- On Wednesday, October 9, 2019, Cohort 6 students participated in a youth food security summit sponsored by Wake County Cooperative Extension at the Food Bank for Central and Eastern North Carolina. Middle and High School students attended presentations where they learned about the various projects their peers are currently working on to help food insecure children, youth, and families in their communities. For example, students learned about hydro and aquaponics as a new way to grow vegetables. Additionally, a local regional manager of Food Lion donated grocery bags and gave a speech about what Food Lion has done and will continue to do for food insecurity and feeding the hungry in our communities. A regional pastor also participated and gave a presentation and speech advocating for more innovative projects for feeding the hungry and helping our communities. After the presentation, students participated in civic engagement by volunteering at the Food Bank for Central and Eastern NC. Specifically, we packed over two tons of single vegetables.

## OctoberFest

- Capital Area YouthBuild held its first OctoberFest on October 16<sup>th</sup>. This event included workshops for students to learn how to overcome fear and achieve their greatness. As part of the OctoberFest Workshop series, participants were introduced to a form of



## December 2019 Operations Report

Drama Therapy through story telling titled: “The Healing Power of Telling your Story: *We all have within us a story to tell, a song yet unsung. Is it time for you to tell your story?*” The goal of the workshop was to empower each youth to give voice to their story without fear of judgement. It also served to point out areas in which each participant could improve public speaking, expressing and organizing thoughts. Participants also attended a presentation entitled, “From Dust to Dust: Transitioning from Impostor to a Star”. The presentation was an interactive activity that involved learning about the three types of limiting beliefs and how to replace them with positive affirmations along with other strategies. In the upcoming months, there will be more fun and educational activities to identify and address self-inflicted barriers to achieving success.

### NCWorks NextGen

- During the months of September through November, NextGen presented an array of job readiness workshops for AMIKids, a Wake County Public School program. These workshops centered on preparing youth for employment post-high school graduation. The workshops concluded with a tour at the NCWorks Career Center at Tillery Place. These workshops were a hit with youth and staff.



*Wake County Public Schools AMIKids attending workshops and getting a tour of the NCWorks Career Center in Raleigh*



NextGen Wake and Johnston Counties partnered together for this year’s Leadership Week that took place October 14<sup>th</sup> – 18<sup>th</sup>. Activities included the following:

- October 14<sup>th</sup> – Tour of Johnston County’s Court House and Jail
- October 15<sup>th</sup> – Tour of North Carolina’s Legislative Building and Museums
- October 16<sup>th</sup> - NextGen staff facilitated a workshop educating participants on how to take initiative to start their careers. Various topics such as personal challenges, attitude approach and self-motivation were discussed.
- October 17<sup>th</sup> – Tour of the PNC Arena in Raleigh
- October 18<sup>th</sup> - NextGen participants attended an Expungement Information session. Information about the legal process and eligibility for expungement for juvenile and adult convictions were provided.



## December 2019 Operations Report



*NextGen youth touring the (left to right) State Legislative Building, the PNC Arena and the NC Museum of Natural Sciences*

- Capital Area was selected to present a youth services workshop at the NCWorks Partnership Conference on October 25<sup>th</sup> in Greensboro, NC. NextGen Leadership and CAWD staff presented “Engaging Youth in the Virtual Age” workshop. This workshop discussed how we’ve implemented virtual reality in our NextGen program to better engage youth. Virtual reality technology provides experiences and opportunities that approximate “true-to-life” events and prepare young adults to succeed in a competitive job market. The workshop was well attended and received rave reviews.



*Alicia Price, Patrick Buford, Arva Gathers, and Ian Fetterolf demonstrate Virtual Reality tools for youth programs at the 2019 NCWorks Partnership Conference in Greensboro.*

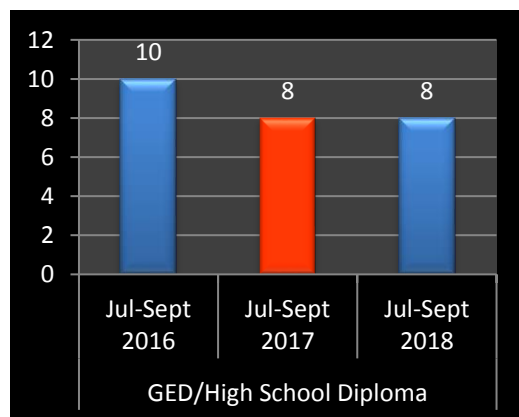
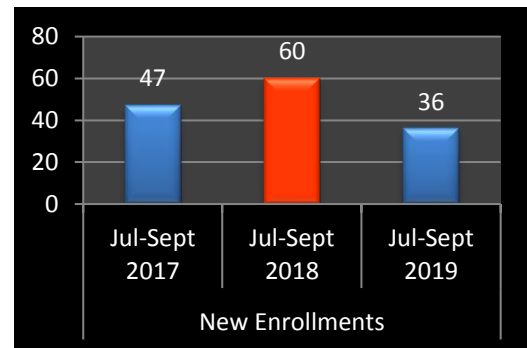
- NextGen participants volunteered with the Temple Church’s Food Bank. They assisted with the organization of food donations and distributing goods to members of the community.
- NextGen youth toured the campus of Wayne Community College. They gained knowledge on the college’s admissions process, programs of study, student services and campus life.
- NextGen participants toured CRG Farms and learned about the farm’s daily operations and production of the farm.

# December 2019 Operations Report

## WIOA Youth Program Data Summary: July - September 2019

### **Total New Enrollments:** 36

New enrollments in the NextGen program decreased by 60% from the same time period in the previous year. Johnston County NextGen's enrollment goal decrease this year to ensure they do not go over funding allotted. Their enrollment goal decreased from 84 last year to 60 for this year. They are also pacing enrollments over the year so they do not have to cut them off at the end of the year.

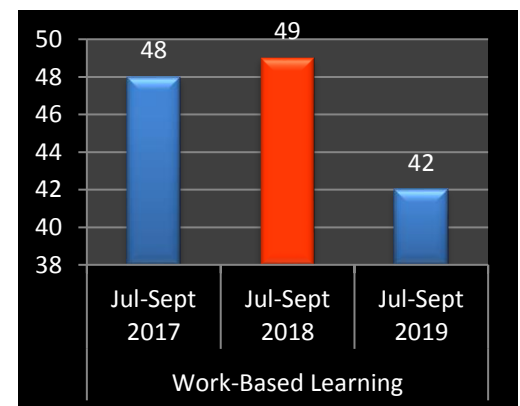


### **Obtained GED/High School Diploma:** 8

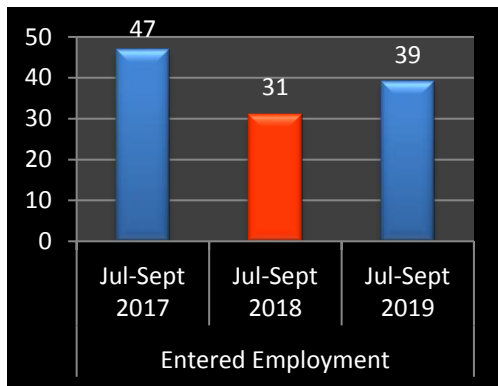
Young adults obtaining their GED/High School Diploma remained at the same level during the same time period in the previous year. High School Diplomas are typically obtained in the Spring and the GED continues to be a challenge for most of our youth. In order to address this issue, service providers are trying to be more creative in their approach to preparing the youth for the GED. Wake County is using virtual reality for math instruction and engagement and Johnston County's GED instructor is using more hands-on real-world assignments.

### **Work-based Learning Opportunities:** 42

Work-based learning opportunities include on-the-job training, work experience, and occupational skills training. The numbers for this year decreased by 14% in relation to last year. This is a result of the smaller number of youth who are enrolled in the program. Capital Area is required to spend 20% of youth funds on work-based learning opportunities.



## December 2019 Operations Report



### Entered Employment: 39

Employment opportunities can be either part-time or full-time. The numbers for this year increased by 26% in relation to last year which shows more youth were going to work this quarter.

### NCWorks Career Centers

Data: July 1, 2019 – September 30, 2019

Narrative: September 2019 to current

- Capital Area hosted its quarterly partner's meeting for Wake and Johnston County. The Johnston County partner meeting was on September 17, 2019 at the NCWorks Career Center in Clayton. The Wake County partner meeting was on September 19, 2019 at the NCWorks Career Center in Raleigh. Both agendas consisted of discussion topics including the Referral Process, Performance, NCWorks Online updates, partner highlights, and networking.
- On September 26, 2019, the NCWorks Career Center Managers meeting was hosted at the NCWCC located in Raleigh. The purpose of the meeting was to discuss performance and Center matrix, monitoring updates, customer success, business engagement strategies, policies and procedures, and the integrated model.
- Access NCWorks is Capital Area's new and improved contact center that allows customers to call or chat online with a team member who can help them job search activities to find employment. Visit the website to chat or call the NCWorks Career Center at (919)715-0111 to try it out. Capital Area's One-Stop team is continuously working with the NCWorks Career Center leadership to meet the goals and outcomes of the pilot project.
- Capital Area is working in partnership with the Department of Commerce to pilot NCWorks Online VOSGreeter in its local area. The NCWorks Online VOSGreeter is an automated check-in system for customers as they walk through the door. Both first-time and returning customers can be served quickly and efficiently. In addition, this tool streamlines the process of connecting customers with the appropriate staff.

## December 2019 Operations Report

- **The 2019 Governor's NCWorks Awards of Distinction** were presented Thursday, October 24, 2019, at the NCWorks Partnership Conference Banquet in Greensboro. Capital Area had two 2019 award recipients at this year's statewide event.

- **Outstanding Workforce Development Adult – Regina Durham**  
**Nominated by the NCWorks Career Center at Tillery Place**



*Regina Durham*

- **Wayne Daves Award for Outstanding Achievement in Workforce Development – Karen Rowe**  
**Nominated by the NCWorks Career Center in Clayton**



*Karen Rowe*

- Capital Area was selected to present two adult services workshops at the NCWorks Partnership Conference on October 24<sup>th</sup> in Greensboro, NC. The NCWorks Partnership Conference traditionally draws upwards of 1,000 Workforce Development Professionals from across the state. Attendees represent labor, state and federal government, education, community-based organizations, community colleges and the private sector. Listed below are the two adult services workshops with brief descriptions:

- **ACCESS NCWORKS: VIRTUAL DELIVERY OF CAREER SERVICES**  
 Access NCWorks provides virtual career services, often eliminating the need to visit a physical location. Through phone, chat, and an interactive website, customers are instructed on navigating NCWorks Online, improving resumes, and learning about the offerings of the career center. In addition, the presenters provided a demonstration of the Access NCWorks website.

*Presenters: Brent Royal, Capital Area WDB and Glen Purnell, NCWorks Career Center-Capital Area*

- **ARE YOU REALLY DOING INTEGRATED SERVICE DELIVERY?**  
 This interactive workshop took participants on a journey to determine if they are truly delivering services using the ISD model. The panel shared information on tools and strategies for building winning teams and effective partnerships, lessons learned, best practices, checks and balances, and pitfalls to avoid.

*Presenters: Jane Sterner, Capital Area WDB; Kenneth Gathers, Genita Spencer and Chip Wood, NCWorks Career Center-Capital Area*

## December 2019 Operations Report

- Throughout the year, the One-Stop System team conducts Quality Assurance Review visits to the NCWorks Career Centers. There are three components evaluated for the full Quality Assurance Review noted as follows: programmatic, fiscal and center operations. Partial reviews evaluate Center operations only. Result from this quarter's reviews are as follows:

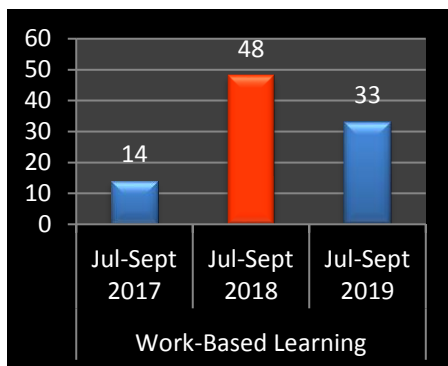
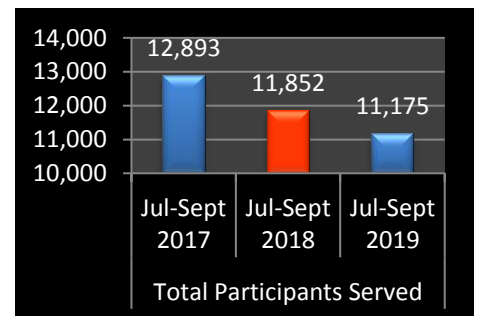
NCWorks Career Center – Raleigh – September 2-13, 2019 - Full  
Results: Meeting Expectations

NCWorks Career Center – Fuquay – October 3, 2019 - Partial  
Results: Above Expectations

### WIOA NCWorks Career Center Program Data Summary: July – September 2019

#### **Total Participants Served: 11,175**

Participants served represent traffic across all of the Capital Area NCWorks Career Centers. There was a slight decrease in customer numbers this quarter over the same time period from last year showing a 5.71% decrease. It is also a 3.85% decrease from last quarter this year. Staff are spending more time with the customers that are coming into the center because they have more barriers to address in this thriving economy.



#### **Total Work-Based Learning Opportunities: 33**

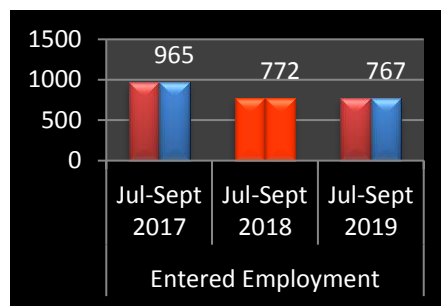
These work-based learning opportunities include on-the-job training, internships, and work experience. Work-based learning is a more effective way to get job seekers back to work quickly. There were thirty (30) on-the-job training and three (3) work experience opportunities for a total of thirty-three (33) opportunities for this period. While it is a 31.25% decrease over the same period last year, it is a 57.14% increase over the last quarter (May – June 2019) this year.



# December 2019 Operations Report

## **Total Employment Results: 767**

Employment results are real-time and are self-reported by customers and employers. Employment numbers had a slight decrease of 0.65% for this time frame compared to the same timeframe in 2018. This represents only 5 individuals. Customers visiting the NCWorks Career Centers continue to present more employment related barriers. The barriers are prohibiting customers from gaining employment at a livable wage. The NCWorks Career Center staff are working more intensively and longer with customers and providing more individualized and preemployment services to assist them with overcoming their barriers and gaining sustainable employment.



## **Finish Line Grant**

From the start of the Finish Line Grant to date, Capital Area has approved 99 applicants and paid out over \$60k dollars to vendors to help students in need. We have provided funds for assistance with vehicle repairs, childcare, eviction notices, utility bills, textbooks, etc.

So far, the collaboration between Wake Technical Community College (WTCC) and Johnston Community College (JCC) has been excellent. Smartsheet is a tool that the Community Colleges, CAWD, and the NCWorks Career Centers continue to utilize to stay in communication with each other regarding the tracking of the students. Reports are continuing to be run by the community colleges to gather a list of all students that are at least 50% complete with their program of study and emails are sent out to these targeted students informing them of the Finish Line grant and the eligibility criteria.

## **Communications**

- **WHO DO YOU KNOW?** The Outreach Committee is continuing to develop a plan and processes for outreach to elected officials. Do you know any local, state or federal elected officials? This includes town councilmen/women, mayors, congressmen/senators, etc. Whether you know them on a personal level (ex. Through your kids or neighborhood) or professional level (ex. You belong to the same association), please email the name and role of the person to CAWD@wakegov.com by January 10th.
- There is now a page for board member materials on the website. From the top menu, select “Our Board” then “Member Materials.” Videos of the training provided for business engagement, adult services, youth services, and performance/accountability are available for those who were unable to participate and for additional review.



# December 2019 Operations Report

## Performance

### PY 2019 Quarterly Performance Results- Goal Versus Actual Percentage Achieved

#### Q1 and Q2: PY 19

WDB	Indicator Type	WIOA Title I - Adult				WIOA Title I - Dislocated Worker				WIOA Title I - Youth		
		Employ Q2	Employ Q4	Median Earnings	Credential	Employ Q2	Employ Q4	Median Earnings	Credential	Employ Q2	Employ Q4	Credential
Statewide	Actual	76.81%	75.56%	\$5,729	60.38%	72.12%	72.95%	\$7,085	60.95%	71.49%	69.92%	53.00%
	Goal	72.00%	71.00%	\$5,000	53.00%	77.00%	74.50%	\$6,500	60.00%	73.00%	72.00%	53.00%
	% of Goal	112.71%	107.44%	116.55%	110.02%	93.67%	97.92%	101.58%	109.00%	97.93%	95.72%	102.29%
34 Capital Area	Actual	83.94%	82.88%	\$6,155	61.54%	74.90%	79.94%	\$7,499	24.32%	73.23%	65.52%	49.15%
	Goal	73.00%	73.00%	\$6,661	63.00%	79.60%	79.00%	\$7,900	62.00%	71.00%	71.00%	62.00%
	% of Goal	114.98%	113.54%	92.41%	97.68%	94.10%	101.18%	94.92%	39.23%	103.14%	92.29%	79.29%
35 Durham	Actual	62.79%	71.43%	\$4,047	63.16%	74.60%	64.71%	\$7,925	62.50%	78.57%	75.00%	50.00%
	Goal	72.00%	74.00%	\$5,650	54.00%	76.50%	74.00%	\$6,300	61.00%	74.00%	71.00%	53.00%
	% of Goal	87.21%	96.53%	116.96%	71.63%	97.52%	87.44%	115.79%	102.46%	106.18%	105.63%	94.34%
37 Charlotte Works	Actual	73.60%	74.15%	\$5,712	58.33%	80.82%	82.93%	\$9,463	56.92%	72.86%	66.75%	77.57%
	Goal	75.00%	76.00%	\$6,200	62.00%	77.50%	75.00%	\$8,000	67.00%	79.00%	77.00%	53.50%
	% of Goal	98.14%	97.56%	94.09%	92.12%	104.29%	110.57%	118.29%	84.96%	92.23%	85.39%	144.99%
42 Greensboro	Actual	77.24%	74.78%	\$6,693	56.25%	80.56%	71.56%	\$7,444	54.17%	81.82%	66.18%	35.48%
	Goal	73.00%	75.00%	\$5,000	62.00%	80.50%	80.00%	\$6,900	61.50%	72.00%	74.00%	61.00%
	% of Goal	105.80%	99.71%	90.73%	133.67%	100.07%	89.45%	107.88%	81.08%	113.64%	89.43%	58.17%
Only one Board is meeting or exceeding all their performance indicators												

WDB	Indicator Type	WIOA Title III - Wagner-Peyser		
		Employ Q2	Employ Q4	Median Earnings
Statewide	Actual	70.27%	69.24%	\$4,899
	Goal	72.00%	71.00%	\$5,000
	% of Goal	97.60%	97.52%	97.98%
34 Capital Area	Actual	72.09%	72.34%	\$6,053
	Goal	73.00%	73.00%	\$6,661
	% of Goal	98.75%	99.10%	90.88%
35 Durham	Actual	72.54%	73.73%	\$5,234
	Goal	72.00%	74.00%	\$5,650
	% of Goal	100.75%	99.10%	92.64%
37 Charlotte Works	Actual	71.23%	73.71%	\$6,384
	Goal	75.00%	76.00%	\$6,200
	% of Goal	95.09%	96.99%	102.97%
42 Greensboro	Actual	72.66%	71.32%	\$4,981
	Goal	73.00%	75.00%	\$5,000
	% of Goal	99.58%	95.10%	97.18%

# December 2019 Operations Report

## Finance

Below is a financial status summary report for the year July 1, 2019 – September 30, 2019 for CAWD funding. As reflected, with Program Year 2019 (PY19) 25% completed, the WIOA funding streams for Adult (32%) and Dislocated Workers (32%) and Youth (32%) are reflecting a potential cost overrun. Additional funds and/or contract reductions are options to alleviate the deficit by program year end. Uncommitted Administration (22%) funding is a potential source for addressing some of the deficits. Infrastructure Cost funding (nearly \$300,000) soon to be allocated to the Local Areas, will be utilized to pay occupancy costs in the Adult centers that were traditionally paid with Adult and Dislocated Worker funding. Roads to Reentry commenced it's 4-year term in September with staff starting in October. Both YouthBuild, started Year 3 (final year for the current grant) and TechHire (final year) reflect an abundance of funding for the respective programs for PY19.

CAPITAL AREA CONSORTIUM - FINANCIAL STATUS REPORT - MONTH ENDING SEPTEMBER 2019				
				25.0%
ACTIVITY	AVAILABLE	SPENT	BALANCE	% EXPENDED
WIOA Adult	\$1,871,965.52	\$ 602,274.39	\$ 1,269,691.13	32.17%
WIOA Dislocated Workers	1,120,159.79	491,753.54	628,406.25	43.90%
WIOA Youth	1,519,668.00	483,214.27	1,036,453.73	31.80%
WIOA Administration	524,415.25	114,694.56	409,720.69	21.87%
Call Center Initiative - ACCESS NCWorks	48,182.49	8,306.72	39,875.77	17.24%
Road To Reentry Project (DOL)	1,500,000.00	450.69	1,499,549.31	0.03%
YouthBuild USA 2017 (DOL)	477,898.72	90,914.18	386,984.54	19.02%
TechHire (Project Secure) (Wake Tech/DOL)	1,082,478.47	135,613.96	946,864.51	12.53%
Second Chance at Success Initiative (Local)	50,000.00	4,169.00	45,831.00	8.34%
Infrastructure Cost Grant	10,612.51	10,612.51	-	100.00%
Finish Line Grant	83,700.22	25,548.32	58,151.90	30.52%
<b>TOTAL</b>	<b>\$ 8,289,080.97</b>	<b>\$ 1,967,552.14</b>	<b>\$ 6,321,528.83</b>	<b>23.74%</b>

### NEW FUNDING DURING THE QUARTER

NONE TO REPORT